



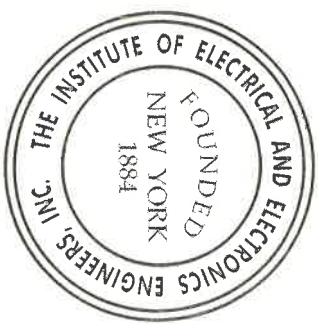
*Advancing Technology
for Humanity*

*In Recognition for participating in the
Volunteer Leadership Training Program*

Nicolai Spicher

Program Participant

2021



A handwritten signature in blue ink, appearing to be "Ruben Barrera-Michel".

Ruben Barrera-Michel
2021 Chair, MGA Training Committee

A handwritten signature in blue ink, appearing to be "Maike Luiken".

Maike Luiken
2021 Vice President, IEEE Member and Geographic Activities
2021 Chair, IEEE Member and Geographic Activities Board